

# **Walsall Job Vacancy Insight Report**

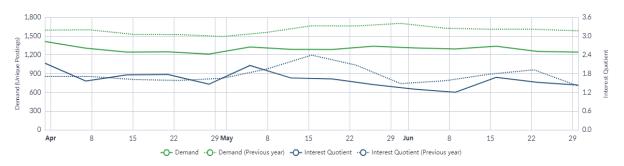
April 2024 to June 2024

## **Current Job Posting Trends<sup>1</sup>**

#### **Walsall Overview**

 Between April to June 2024 (inclusive), there were 6,562 unique job adverts for roles recorded in Walsall. This number of postings is high compared to all local authority districts.

#### **Demand and Interest Trend:**



- Over this quarter, job adverts have decreased by 12.0% compared to April, signalling a cooling off
  in demand by employers. Over the past year, postings are 21.5% lower, providing further signs of
  cooling.
- More recently, demand has continued in a downward trajectory, with postings decreasing by 5.0% in the last 30 days of job posting activity.
- By comparing interest quotient and demand, we can identify where there are mismatches in talent/supply and demand. Interest Quotient is ranked high at 1.6.

# **Walsall Advertised Salary**

• The advertised median salary for roles over this period in Walsall was £33,495 – up by 9.3% from the previous year, but only 0.3% less than the overall national median salary of £33,579.

## **Salary Trend:**



<sup>&</sup>lt;sup>1</sup> Source: All data derived from the Adzuna Analyst Tool (July 2024)



# **Top Occupations**

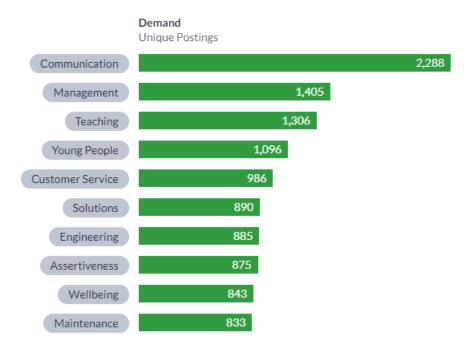
- The top posted occupations below account for 14.1% of all job postings in this quarter.
- Primary school teachers are the most in demand occupations, receiving the highest number of postings in the area.
- Lorry drivers are the most in demand vacancies from the employee perspective, receiving the highest interest in terms of clicks and applicants.
- Teachers had the highest location quotient.

## **In-Demand Occupations:**

Occupation	Median Salary	Demand	Location Quotient	Interest Quotient
Primary School Teacher	£38,396	178	2.32	4.83
Teaching Assistant	£21,313	162	2.16	13.56
Teacher	£38,262	112	2.91	2.15
Lorry Driver	£33,480	90	2.79	35.18
Maintenance Engineer	£44,610	86	2.8	6.31
Manager	£35,250	75	0.72	4.57
Team Leader	£28,080	64	1.83	6.98
SEN Assistant	£21,000	59	1.21	3.09
Early Years Teacher	£36,000	52	2.44	1.48
Science Teacher Secondary School	£39,600	49	1.83	0.81

#### **Most In-Demand Skills**

 Reflecting the most advertised occupations, the biggest skills gaps are around 'communication', 'management' and 'teaching'.

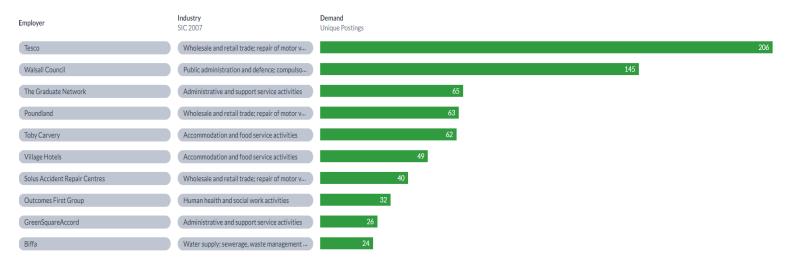




# Who's Hiring

• By volume Tesco have logged the most job postings, but posting is also high for Walsall Council.

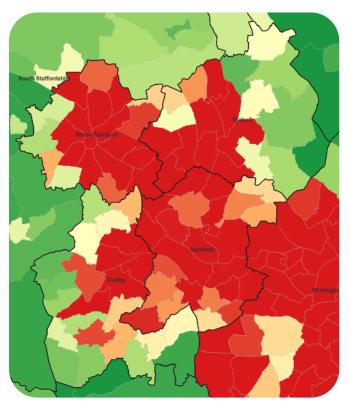
## **Employers Hiring:**





## Walsall Total Claimants<sup>2</sup>

- Walsall had 9,780 claimants aged 16 years and over in May 2024, an increase of 270 (+2.8%) claimants from the previous month. Compared to May 2023, claimants in Walsall decreased by 60 (-0.6%).
- When compared to March 2020, the number of claimants has increased by 1,175 (+13.7%).



Walsall Wards	Number	Rate
Aldridge Central and South	205	1.8%
Aldridge North and Walsall Wood	210	2.0%
Bentley and Darlaston North	590	5.4%
Birchills Leamore	840	6.9%
Blakenall	790	6.6%
Bloxwich East	510	5.0%
Bloxwich West	465	4.2%
Brownhills	320	3.0%
Darlaston South	770	6.2%
Paddock	305	2.8%
Palfrey	855	6.7%
Pelsall	145	1.5%
Pheasey Park Farm	190	2.0%
Pleck	910	7.5%
Rushall-Shelfield	300	3.1%
St Matthew's	935	6.8%
Short Heath	275	2.9%
Streetly	95	0.8%
Willenhall North	355	3.5%
Willenhall South	720	5.3%

Ward claimant rate per population compared to National Average (3.0%) May 2024 for 16+



Rate of 16+ claimants



- Out of the 20 wards within Walsall, 13 were at or above the UK average of 3.0%.
- The wards with the highest number of claimants as a percentage of residents aged 16 years and over were Pleck at 7.5%, Birchills Leamore at 6.9% and St Matthew's at 6.8%.

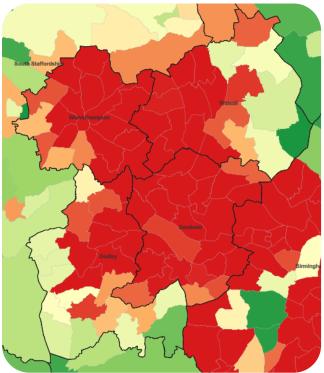
<sup>&</sup>lt;sup>2</sup> Office for National Statistics (ONS) / Department for Work and Pensions (DWP), claimant counts, released June 2024 (please note May figures are provisional).



#### **Walsall Youth Claimants**

Walsall had 2,130 youth claimants in May 2024, a decrease of 30 (-1.4%) claimants since April 2024. When compared to May 2023, the number of youth claimants increased by 125 (+6.2%).

When compared to March 2020, Walsall had 190 (+9.8%) more youth claimants.



Ward claimant rate per population compared to National Average (4.0%) May 2024 for 16-24



Rate of claimants aged 16-24 of population



**Walsall Wards** Number Rate Aldridge Central and South 40 3.3% Aldridge North and Walsall 45 3.9% Wood Bentley and Darlaston North 135 8.5% Birchills Leamore 215 12.0% Blakenall 200 10.7% **Bloxwich East** 125 9.3% **Bloxwich West** 100 7.2% **Brownhills** 80 6.3% Darlaston South 160 8.4% Paddock 75 5.3% **Palfrey** 175 7.6% Pelsall 35 3.6% Pheasey Park Farm 40 3.8% Pleck 180 8.8% Rushall-Shelfield 75 6.7% St Matthew's 145 6.3% **Short Heath** 70 6.9% Streetly 10 0.9% Willenhall North 90 6.9% Willenhall South 135 7.5%

- Challenges remain with youth claimants as 15 out of 20 wards in Walsall were above the UK average of 4.0% in May 2024.
- The wards with the highest number of claimants as a percentage of residents aged 16-24 were Birchills Leamore at 12.0%, Blakenall at 10.7%, and Bloxwich East at 9.3%.